| SEC Form 4 |
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

| Check this box if no longer subject | STATEMEN |
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| to Section 16. Form 4 or Form 5 | |
| obligations may continue. See | |
| Instruction 1(b). | Filer |

NT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

| | | | or bestion bo(ii) of the investment company rist of 1940 | |
|--|--------------------|------------|--|---|
| 1. Name and Address of Reporting Person [*] Dupree Timothy L | | | 2. Issuer Name and Ticker or Trading Symbol <u>KELLY SERVICES INC</u> [KELYA] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner |
| (Last) 999 WEST BI | (First) (Middle) I | | 3. Date of Earliest Transaction (Month/Day/Year) 02/15/2022 | X Officer (give title Other (specify below) below) Senior Vice President |
| (Street) TROY | MI | 48084-4716 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person |
| (City) | (State) | (Zip) | | Feisuit |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transa Code (8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
|-------------------------------------|--|---|------------------------------|--|---|---------------|---------------------------|---|---|---|--|
| | | | Code V | | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (1150.4) | |
| Class A Common Stock, Par Value \$1 | 02/15/2022 | | F | | 416 | D | \$21.77 | 16,864 | D | | |
| Class A Common Stock, Par Value \$1 | 02/15/2022 | | F | | 133 | D | \$21.77 | 16,731 | D | | |
| Class A Common Stock, Par Value \$1 | 02/15/2022 | | A | | 3,014 ⁽¹⁾ | A | \$21.77 | 19,745 | D | | |
| Class A Common Stock, Par Value \$1 | 02/15/2022 | | A | | 4,904 ⁽²⁾ | A | \$0 ⁽³⁾ | 24,649 | D | | |
| Class A Common Stock, Par Value \$1 | 02/15/2022 | | A | | 782(4) | A | \$0 ⁽³⁾ | 25,431 | D | | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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|---|---|--|---|------------------------------|--------|---|-----|---------------------|---|---|--|--|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | Instr. | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | Deriv | int of rities rlying ative rity (Instr. | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |

Explanation of Responses:

1. Restricted stock award granted under the Kelly Services Equity Incentive Plan. Shares vest in equal increments over four (4) years on the anniversary date of the grant.

2. Restricted stock units granted following satisfaction of specified performance criteria for 2021. Shares vest in four (4) equal increments beginning with date they were certified as earned by the Compensation and Talent Management Committee, February 15, 2022 and on the next three (3) anniversaries of that date

3. Each restricted stock unit represents a contingent right to receive one share of Kelly Services Class A common stock.

4. Restricted stock units granted following satisfaction of specified performance criteria for 2021. One half (50%) of the shares vested on February 15, 2022 and one half (50%) of shares will vest in an additional two (2) years following certification by the Compensation and Talent Management Committee.

/s/ Cynthia D. Mull, attorney-

02/17/2022

in-fact for Mr. Dupree

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.