SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Parfet Donald R	2. Date of Event Requiring Staten (Month/Day/Year 10/01/2004	nent 1	3. Issuer Name and Ticker or Trading Symbol <u>KELLY SERVICES INC</u> [KELYA]						
(Last) (First) (Middle) C/O 259 EAST MICHIGAN AVENUE STE 409			4. Relationship of Reporting Perse (Check all applicable) X Director Officer (give title		10% Owner Other (specify		 5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check 		
APJOHN GROUP LLC (Street) KALAMAZOO MI 49007				below)	below)		pplicable Line) X Form filed b	y One Reporting Person y More than One	
(City) (State) (Zip)									
Table I - Non-Derivative Securities Beneficially Owned									
1. Title of Security (Instr. 4)				Amount of Securities neficially Owned (Instr. 4) Source (I) or Indirect (I) (Instr. 5)		;t (D) (In	4. Nature of Indirect Beneficial Ownership) (Instr. 5)		
Class A Common Stock, Par Value \$1				0	D				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)									
Ex		2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securi Underlying Derivative Securi		4. Conversio or Exercis Price of	cise Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiration Date	Title		Amount or Number of Shares	Derivative Security			

Explanation of Responses:

Donald R Parfet 10/12/2004 by James M. Polehna, 10/12/2004 Attorney-in-fact 10/12/2004 ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.