Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Soares Nicola M				2. Issuer Name and Ticker or Trading Symbol <u>KELLY SERVICES INC</u> [KELYA]				tionship of Reportin all applicable) Director	Dwner	
(Last) 999 WEST	(First) BIG BEAVER R	(Middle) OAD		3. Date of Earliest Transaction (Month/Day/Year) 06/15/2022				X Officer (give title Other (spec below) below) Senior Vice President		
(Street)			— 4. lf /	Amendment, Date o	of Original File	d (Month/Day/Year)	Line)	vidual or Joint/Grou		
TROY (City)	MI (State)	48084-4716 (Zip)	_				X	Form filed by On Form filed by Mo Person	1 0	
Control Control   Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da			2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	

	(Month/Day/Tear)	(Month/Day/Year)	8)					Owned Following Reported	(I) (Instr. 4)	Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)	
Class A Common Stock, Par Value \$1	06/15/2022		A		10,971(1)	Α	\$18.23	25,516	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10. 11. Nature Conversion Execution Date. Transaction Date Ownership Derivative Expiration Date Amount of Derivative derivative of Indirect or Exercise Price of Security (Instr. 3) (Month/Day/Year) if any (Month/Day/Year) Code (Instr. Derivative (Month/Day/Year) Securities Security (Instr. 5) Securities Form: Direct (D) Beneficial 8) Securities Acquired Ownership (Instr. 4) Underlying Beneficially Derivative Derivative Owned or Indirect Security (A) or Disposed Security (Instr. 3 and 4) Following (I) (Instr. 4) Reported of (D) (Instr. 3, 4 Transaction(s) (Instr. 4) and 5) Amount or Number Expiration Date of v Title Code (A) (D) Exercisable Date Shares

Explanation of Responses:

1. Restricted Stock Award of 10,971 shares granted at a price of \$18.23 per share. These shares have a cliff vesting and will vest in their entirety on June 15, 2025.

/s/ Cynthia D. Mull, attorney- in-fact for Ms. Soares	06/16/2022
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\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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