FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

wasnington,	D.C.	2054

2. Issuer Name **and** Ticker or Trading Symbol

• '	OMB APPR
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person*

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL							
OMB Number: 3235-0287							
Estimated average burden							
hours per response:	0.5						

5. Relationship of Reporting Person(s) to Issuer

CAMDEN CARL T					3. Date of Earliest Transaction (Month/Day/Year)							_ "	X Di	rector ficer (give title low)	ector cer (give title		wner (specify		
(Last) (First) (Middle) 999 WEST BIG BEAVER ROAD						03/12/2004								Preside	ent &	below)	,		
(Street) TROY	M		18084		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							G. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				on		
(City)	(51		zip) e I - Nor	n-Deriv	ative	Se	curitie	s Acc	uired,	Dis	posed o	f, or	Ben	eficia	ally Ow	ned			
1. Title of Security (Instr. 3)			Date	te Exonth/Day/Year) if		2A. Deen Execution f any Month/D	n Date,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			nd Sed Bed Ow	mount of urities eficially ned Following	For (D)	Ownership m: Direct or Indirect Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
												nsaction(s) tr. 3 and 4)	(ilisti. 4)		(111511.4)				
Class A C	Common Sto	ock, Par Value \$1	1	03/12	2/2004	1			F		1,218		D	\$28	.52	61,969	D		
		Та									sed of, onvertib				y Owne	d			
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any		Date,	Transaction Code (Instr. 8)		of	rative rities iired r osed)	6. Date Exercisable Expiration Date (Month/Day/Year)		Amount of		str. 3	8. Price of Derivative Security (Instr. 5)		y	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	or Nur of	ount mber ares					

Explanation of Responses:

Carl T. Camden 03/12/2004 by James M. Polehna, 03/12/2004

Attorney-in-fact ** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.