



Kelly Services Reports 4th Quarter 2009 and Year-End Results

TROY, MI (February 5, 2010) -- Kelly Services, Inc., a world leader in workforce solutions, today announced results for the fourth quarter and year ended January 3, 2010.

Carl T. Camden, President and Chief Executive Officer, announced revenue for the fourth quarter of 2009 totaled \$1.2 billion, a 7% decrease compared to the corresponding quarter in 2008. On a sequential basis, fourth quarter revenue increased 14%, compared to the third quarter in 2009. Revenue for the full year totaled \$4.3 billion, a 22% decrease compared to the prior year. The fourth quarter included an extra week which adds approximately 4-5% to our quarterly comparisons and 1% to annual comparisons.

Losses from operations for the fourth quarter of 2009 totaled \$13.0 million, compared to losses from operations of \$83.7 million reported for the fourth quarter of 2008. Included in the results from operations for the fourth quarter of 2009 are restructuring charges of \$13.4 million. The loss from operations in the fourth quarter of 2008 included impairment charges of \$80.5 million and restructuring charges of \$4.3 million. Excluding the impairment and restructuring charges, earnings from operations were \$0.4 million in the fourth quarter of 2009 compared to \$1.1 million in 2008.

Losses from operations for the full year of 2009 totaled \$146.1 million compared to a loss of \$70.3 million in 2008. The results for the full year 2009 include \$53.1 million of impairment charges, \$5.3 million of legal charges and \$29.9 million of restructuring charges. The results for 2008 included \$80.5 million of impairment charges, \$22.5 million of legal charges and \$6.5 million of restructuring charges.

Diluted losses per share from continuing operations in the fourth quarter of 2009 were \$0.23 compared to fourth quarter 2008 losses of \$2.55 per share. The restructuring charges totaled \$0.29 per share in the fourth quarter of 2009. The impairment charges were \$2.22 per share and the restructuring charges were \$0.11 per share in the fourth quarter of 2008.

Diluted losses per share from continuing operations for the full year of 2009 were \$3.01 compared to 2008 losses of \$2.35 per share. The impairment charges totaled \$1.43 per share, legal charges totaled \$0.09 per share and restructuring charges totaled \$0.69 per share in 2009. The impairment charges were \$2.22 per share, legal charges were \$0.40 per share and the restructuring charges were \$0.15 per share in 2008.

Commenting on the fourth quarter results, Camden was optimistic. "We are very pleased that the improved revenue trends in our business, combined with our significant cost reduction initiatives allowed us to realize a small operating profit for the fourth quarter, excluding restructuring charges."

Camden added that while 2009 has been a challenging year for the staffing industry, "Kelly has done an excellent job of re-shaping and strategically positioning the company to seize future growth opportunities and create value for our shareholders."

"We look forward to 2010, and will focus on maximizing profitability across all operations; accelerating growth of higher-margin Professional & Technical disciplines and outsourcing and consulting services; winning new business; and helping our customers manage their ever-changing workforce needs."

In conjunction with its fourth quarter earnings release, Kelly Services, Inc. will host a conference call at 9:00 a.m. (ET) on February 5, to review the results and answer questions. The call may be accessed in one of the following ways:

Via the Telephone:

U.S. 1 800 288-9626
International 1 612 332-0107

The pass code is Kelly Services

Via the Internet:

The call is also available via the internet through the Kelly Services website:
www.kellyservices.com

This release contains statements that are forward looking in nature and accordingly, are subject to risks and uncertainties. These factors include: competition, changing market and economic conditions, currency fluctuations, changes in laws and regulations, including tax laws, and other factors discussed in this release and in the Company's filings with the Securities and Exchange Commission. Actual results may differ materially from any forward looking statements contained herein.

About Kelly Services

Kelly Services, Inc. (NASDAQ: KELYA, KELYB) is a leader in providing workforce solutions. Kelly offers a comprehensive array of outsourcing and consulting services as well as world-class staffing on a temporary, temp-to-hire and permanent placement basis. Serving clients around the globe, Kelly provides employment to 480,000 employees annually. Revenue in 2009 was \$4.3 billion. Visit www.kellyservices.com.

[Click to view financial tables](#)

ANALYST CONTACT:

James Polehna
(248) 244-4586
james_polehna@kellyservices.com

MEDIA CONTACT:

Jane Stehney
(248) 244-5630
jane_stehney@kellyservices.com

Kelly Services Reports 4th Quarter 2009 And Year-End Results