



## **Kelly Scientific Resources Provides Increased Access to Changing Scientific Talent Pool**

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### **Consultative workforce solutions offer just-in-time staffing to keep companies competitive in the rapidly evolving scientific community**

TROY, Mich. (Feb. 28, 2005) – As exhibitors unveil the latest advancements in analytical science and instrumentation this week during PITTCON 2005, Kelly Scientific Resources will provide insights on the changing composition of the global scientific workforce.

The foundation of workforce organization is being redefined and, as a result, new labor models are beginning to emerge. Many scientific professionals are moving away from traditional models of employment and choosing contract assignments as part of a long-term career path.

Employers are now working with science experts on a contingency basis to add support at times of peak demand and to reduce product development and launch-cycle times. In 2004, Kelly Scientific Resources saw an approximate 35 percent increase in customer demand for contract staff and project resources for discrete steps in the product lifecycle compared to 2001-2003.

"We believe that companies will soon be operating in an increasingly employee-driven labor marketplace," said Chris Jock, vice president of Kelly Scientific Resources. "And because the growth in the quantity of skilled workers in our workforce will quickly plateau, companies will need access to the widest talent pool possible in order to remain competitive in the future."

Fueled by the enormous changes taking place in today's global workforce, Kelly Scientific Resources is designing and deploying consultative workforce solutions to match the rapidly evolving scientific community. Kelly Scientific Resources places more than 400 clinical research professionals and 4,500 scientists on an average workday.

Two specific workforce solutions that fit the right person, in the right job, at the right time include:

- Kelly Scientific Resources' Project Solutions – allows an entire project, rather than a department or function, to be outsourced. Key company skills can then be easily added to the project team as necessary, increasing efficiency and profitability.
- Search Masters International – a full-service executive scientific search firm that is able to structure and develop a more consultative, project-based recruiting solution that is cost-effective and identifies qualified, specialized candidates from senior scientists to C-level professionals.

#### **About Kelly Scientific Resources**

Kelly Scientific Resources is a highly specialized and rapidly expanding business unit of global staffing provider, Kelly Services, Inc. Kelly Scientific Resources leads the world in dedicated scientific and clinical research staffing, maintaining more than 100 company-owned and operated offices in 14 countries throughout North America, Europe, and the Pacific Rim. Since its launch in 1995, Kelly Scientific Resources has provided staffing and placement services to a broad spectrum of industries, including biotechnology, chemical, consumer products, cosmetics, environmental, food sciences, medical/clinical, pharmaceutical, and petrochemical. For more information, visit [www.kellyscientific.com](http://www.kellyscientific.com).

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