



Survey of Canadian Workers Shows Willingness to Relocate

May 14, 2008

Majority of Survey Respondents to Kelly Global Workforce Index Say They Would Consider Moving to a Different City or Country to Find Work

TORONTO, May 14, 2008 (MARKET WIRE via COMTEX News Network) -- Almost three-quarters of Canadian workers say they would be prepared to relocate to a different city to find work, and more than half would be willing to move to a different country. The survey also shows that Canadian workers are highly mobile, and that 44 percent have previously relocated to a different city because of work.

The Kelly Global Workforce Index sought the views of 115,000 people in 33 countries, including more than 11,000 in Canada, about their patterns of travel to and from work, their capacity to move to a new location to find the right job, and the main factors that would prevent them from relocating.

The high degree of mobility in the Canadian workforce is good news for employers struggling to fill positions requiring skills that may be in short supply in their local labour markets.

"The survey shows that most Canadian workers are very comfortable with the idea of moving considerable distances -- or to a different country -- for the right job," said Karin French, vice president and managing director, Kelly Services Canada.

"This is an advantage for both employers and employees. Employers are no longer limited to finding employees within their own backyards. For employees, the chance to move to a different city or country can be an exciting and rewarding professional experience."

Key findings among Canadian workers include:

- 74 percent would consider relocating to a different city for work.
- 54 percent would consider relocating to a different country for work.
- 40 percent would consider relocating to a country where they weren't fluent in the local language.

While most Canadian workers are willing to relocate if necessary, 64 percent also say that they would prefer to stay where they are until retirement.

In addition, only 13 percent of survey respondents say they are prepared to spend more than two hours each day commuting to and from work.

Workers under 35 years old are the most likely to consider relocating, and men are considerably more willing to relocate than women.

When asked what the major complicating factors would be in moving to another country, 61 percent cited family concerns, 33 percent cited language barriers, 28 percent said children's schooling, 20 percent said property ownership, and 13 percent said tax complications.

About Kelly Services

Kelly Services, Inc. (NASDAQ: KELYA) (NASDAQ: KELYB) is a world leader in human resources solutions headquartered in Troy, Michigan, offering temporary staffing services, outsourcing, vendor on-site and full-time placement. Kelly operates in 37 countries and territories. Kelly provides employment to more than 750,000 employees annually, with skills including office services, accounting, engineering, information technology, law, science, marketing, creative services, light industrial, education, and health care. Revenue in 2007 was \$5.7 billion. Visit www.kellyservices.com.

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