

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Polehna James</u> (Last) (First) (Middle) 999 WEST BIG BEAVER ROAD (Street) TROY MI 48084 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>KELLY SERVICES INC [KELYA]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>Corporate Secretary</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>02/14/2023</u>	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A Common Stock, Par Value \$1	02/14/2023		A		1,462 ⁽¹⁾	A	\$0 ⁽²⁾	25,559.92	D	
Class A Common Stock, Par Value \$1	02/14/2023		A		1,357 ⁽³⁾	A	\$0 ⁽²⁾	26,916.92	D	
Class A Common Stock, Par Value \$1	02/14/2023		A		2,789 ⁽⁴⁾	A	\$17.93	29,705.92	D	
Class A Common Stock, Par Value \$1	02/14/2023		F		202	D	\$17.93	29,503.92	D	
Class A Common Stock, Par Value \$1	02/14/2023		F		217	D	\$17.93	29,286.92	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date					

Explanation of Responses:

- Restricted stock units granted following satisfaction of specified performance criteria for 2022. One half (50%) of the shares vested on February 14, 2023 one half (50%) of shares will vest on August 14, 2023.
- Each restricted stock unit represents a contingent right to receive one share of Kelly Services Class A common stock.
- Restricted stock units granted following satisfaction of specified performance criteria for 2022 and certification as earned by the Compensation and Talent Management Committee. One half (50%) of the shares vested on February 14, 2023 and one half (50%) of shares will vest on February 14, 2024.
- Restricted stock award granted under the Kelly Services Equity Incentive Plan. Shares vest in equal increments over three (3) years on the anniversary date of the grant.

/s/ Cynthia D. Mull, attorney-in-fact for Mr. Polehna 02/16/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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