

| OMB APPROVAL                                 |           |
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| OMB Number:                                  | 3235-0287 |
| Estimated average burden hours per response: | 0.5       |

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|  |  |   |
|--|--|---|
| 1. Name and Address of Reporting Person*<br><u>Dupree Timothy L</u><br><br>(Last) (First) (Middle)<br>999 WEST BIG BEAVER ROAD<br><br>(Street)<br>TROY MI 48084-4716<br><br>(City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol<br><u>KELLY SERVICES INC [ KELYA ]</u> | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)<br>Director 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) Other (specify below)<br><b>Senior Vice President</b> |
|  | 3. Date of Earliest Transaction (Month/Day/Year)<br>02/14/2023                     |   |
| 4. If Amendment, Date of Original Filed (Month/Day/Year)   |  |   |

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3)     | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |            |                    | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|-------------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|--------------------|---|--|---|
|                                     |                                      |  | Code                           | V | Amount  | (A) or (D) | Price              |   |  |   |
| Class A Common Stock, Par Value \$1 | 02/14/2023                           |  | A                              |   | 6,820 <sup>(1)</sup>  | A          | \$0 <sup>(2)</sup> | 31,768  | D  |   |
| Class A Common Stock, Par Value \$1 | 02/14/2023                           |  | A                              |   | 1,894 <sup>(3)</sup>  | A          | \$0 <sup>(2)</sup> | 33,662  | D  |   |
| Class A Common Stock, Par Value \$1 | 02/14/2023                           |  | A                              |   | 2,166 <sup>(4)</sup>  | A          | \$0 <sup>(2)</sup> | 35,828  | D  |   |
| Class A Common Stock, Par Value \$1 | 02/14/2023                           |  | F                              |   | 322   | D          | \$17.93            | 35,506  | D  |   |
| Class A Common Stock, Par Value \$1 | 02/14/2023                           |  | F                              |   | 1,156   | D          | \$17.93            | 34,350  | D  |   |

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|--|-----------------|---|--|--|---|--|
|  |  |                                      |  | Code                           | V |  | Date Exercisable   | Expiration Date |   |  |  |   |  |

**Explanation of Responses:**

- Restricted stock units granted following satisfaction of specified performance criteria for 2022. One half (50%) of the shares vested on February 14, 2023 and one half (50%) of shares will vest on August 14, 2023.
- Each restricted stock unit represents a contingent right to receive one share of Kelly Services Class A common stock.
- Restricted stock units granted following satisfaction of specified performance criteria for 2022 and certification as earned by the Compensation and Talent Management Committee. One half (50%) of the shares vested on February 14, 2023 and one half (50%) of shares will vest on February 14, 2024.
- Restricted stock units granted following satisfaction of specified performance criteria for 2022 and certification as earned by the Compensation and Talent Management Committee. 100% of the shares will vest on February 14, 2025.

/s/ Cynthia D. Mull, attorney-in-fact for Mr. Dupree 02/16/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.