

SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

Under the Securities and Exchange Act of 1934

(Amendment No. 4)

KELLY SERVICES INC.
(Name of Issuer)

Common
(Title of Class of Securities)

Date of Event Which Requires Filing of this Statement
December 31, 1999

Check the appropriate box to designate the rule
pursuant to which this Schedule is filed

X Rule 13d-2(b)
488152208
(CUSIP NUMBER)

1)	Name of Reporting Person	Pioneer Investment Management Inc. (a/k/a/ Pioneering Management Corp.)	
	IRS Identification No. of Above	13-1961193	
2)	Check the Appropriate Box of A Member of Group (See Instructions)	(a)	
		(b) X	
3)	SEC Use Only		
4)	Citizenship of Place of Organization	Delaware	
	Number of Shares Beneficially Owned by Each Reporting Person With	(5) Sole Voting Power	2750000
		(6) Shared Voting Power	0
		(7) Sole Dispositive Power	2750000
		(8) Shared Dispositive Power	0
9)	Aggregate Amount Beneficially Owned by Each Reporting Person	2750000	
10)	Check if the aggregate Amount in Row (9) Exclude Certain Shares (See Instructions)		
11)	Percent of Class Represented		

By Amount in Row 9.

8.49%

12)

Type of Reporting
Person (See Instructions)

IA

Item 1(a) Name of Issuer.
KELLY SERVICES INC.

Item 1(b) Address of Issuer's Principal Executive Office's
Mr. William K. Gerber Chief Financial Officer
KELLY SERVICES INC.
999 West Big Beaver Road
Troy, MI 48084

Item 2(a) Name of Person Filing.
Pioneer Investment Management, Inc. a/k/a/
Pioneering Management Corporation

Item 2(b) Address of Principal Business Office:
60 State Street, Boston, MA 02109

Item 2(c) Citizenship:
State of Delaware
Pioneer Investment Management a/k/a
Pioneering Management Corporation

Item 2(d) Title of Class of Securities.
Common Stock

Item 2(e) CUSIP Number.
488152208

Item 3 The person filing this statement pursuant to Rule 13-1(b) or 13d-2 is:
(d) Investment Adviser registered under Section 203 of the Investment Advisers Act of 1940.

Item 4. Ownership

(a)	Amount Beneficially Owned	2750000
(b)	Percent of Class	8.49%
(c)	Number of shares as to which such person has	
(i)	sole power to vote or to direct the vote	2750000
(ii)	shared power to vote or to direct vote	0
(iii)	sole power to dispose or to direct disposition of	2750000
(iv)	shared power to dispose or to direct disposition	0

Item 5. Ownership of Five Percent or Less of a Class.

If this statement is being filed to report the fact that as of the date Hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check here:

Item 6. Ownership of More than Five Percent on Behalf of Another Person.

Inapplicable.

Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported On By the Parent Holding Company.

Inapplicable.

Item 8. Identification and Classification of Members of the Group.

Inapplicable.

Item 9. Notice of Dissolution of the Group.

Inapplicable.

Item 10. Certification.

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired in the ordinary course of business and were not acquired for the purpose of and do not have the effect of changing or influencing the control of the issuer of such securities and were not acquired in connection with or as a participant in any transactions having such purposes or effect.

After reasonable inquiry and to the best of my knowledge and believe, I certify that the information set forth in this statement is true, complete and correct.

January 3, 2000
Date

/s/Robert P. Nault
Signature

Robert P. Nault
Assistant Secretary
Type Name and Title